



Annual General Meeting

4 May 2023

SOFINA

Purpose & Patience

Presenting today



**DOMINIQUE
LANCKSWEERT**

Chair of the Board



**CATHERINE
SOUBIE**

Chair of the
Remuneration
Committee



**ANJA
LANGENBUCHER**

Chair of the ESG
Committee



HAROLD BOËL

CEO



**WAUTHIER DE
BASSOMPIERRE**

Member of the
Executive
Committee



**EMILIE VAN DE
WALLE DE
GHELCKE**

Head of Legal



Opening of the AGM and word of the Chair

Presentation by
**Mr. Dominique
Lancksweert**
Chair of the Board

SOFINA



Our strategy

Presentation by
Mr. Harold Boël
CEO

SOFINA

Our mission



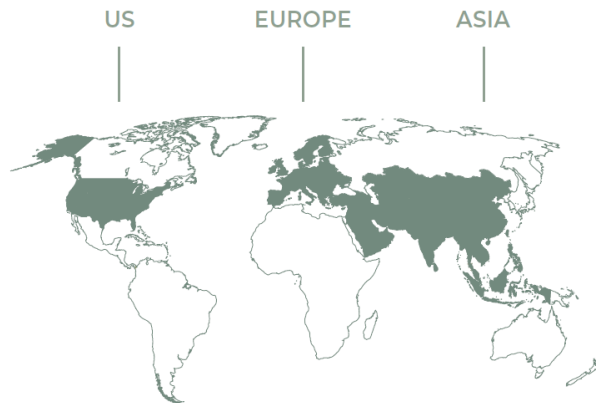
We aspire to partner with leading entrepreneurs and families, backing them with patient capital and supportive advice to foster sustainable growth of their businesses.

Sofina at a glance

4 sectors of focus

-  Consumer & retail
-  Digital transformation
-  Education
-  Healthcare and life sciences

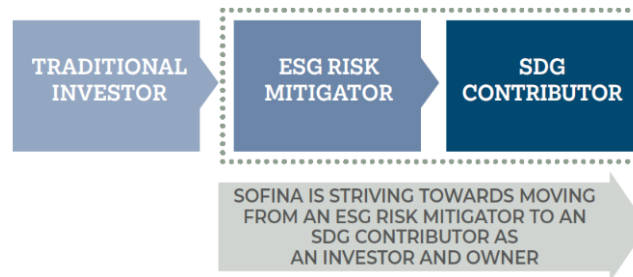
3 regions



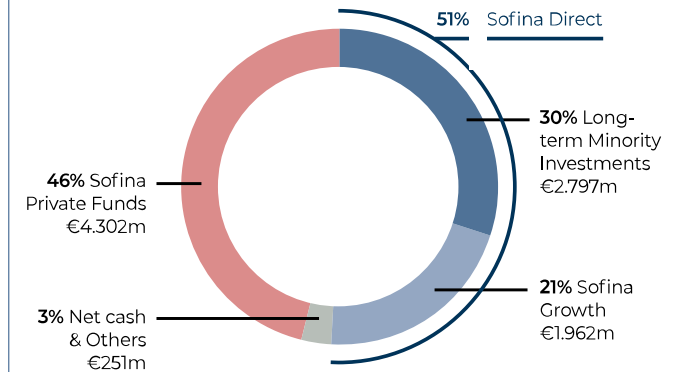
3 complementary investment styles

- SOFINA DIRECT
- Sofina Growth
- Long-term minority Investments
- SOFINA PRIVATE FUNDS

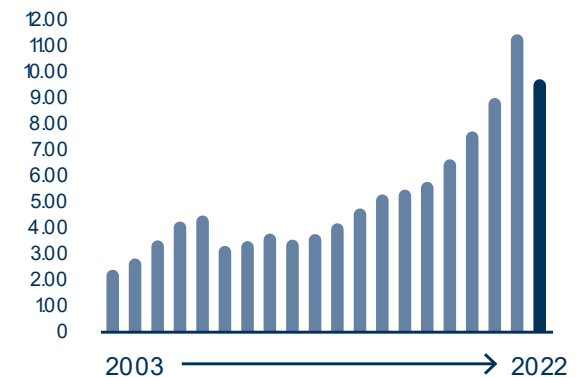
ESG at our core



€9.3bn NAV⁽¹⁾



NAV evolution over 20 years



(1) Breakdown reported as a percentage of NAV, based on portfolio in transparency.

Aligned vision and values between all stakeholders

SHARED BELIEFS AROUND GROWTH, PURPOSE AND PATIENCE

SOFINA'S BELIEFS...



GROWTH & INNOVATION

Belief that innovation drives economic and societal progress



PURPOSE & PATIENCE

Belief that the full benefits of growth and innovation are achieved with a long-term investment horizon



HOLISTIC VALUE CREATION

Belief that a business' long-term financial success is also tied to the societal value it creates

...ALIGNED WITH ITS STAKEHOLDERS

SHAREHOLDERS

Reference shareholding family with a multi-generational mindset and an entrepreneurial background



TEAM

Purpose-driven "One team" incentivized on a single performance pool driving durable alignment



INVESTMENT PARTNERS

Nurturing reliable relationships across cycles with trusted partners sharing similar beliefs



PORTFOLIO COMPANIES

Supporting management and owners, in times good and bad, who focus on the long-term endurance and sustainability of their businesses

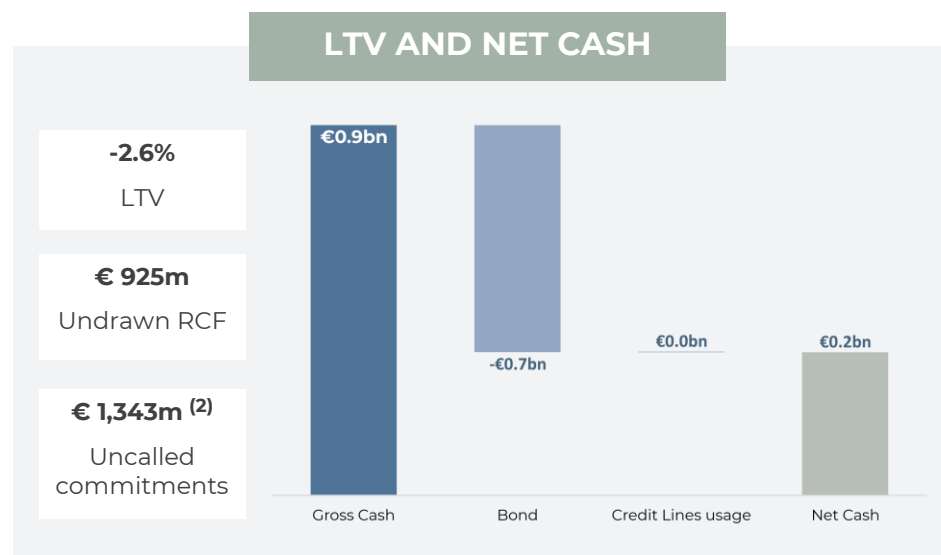
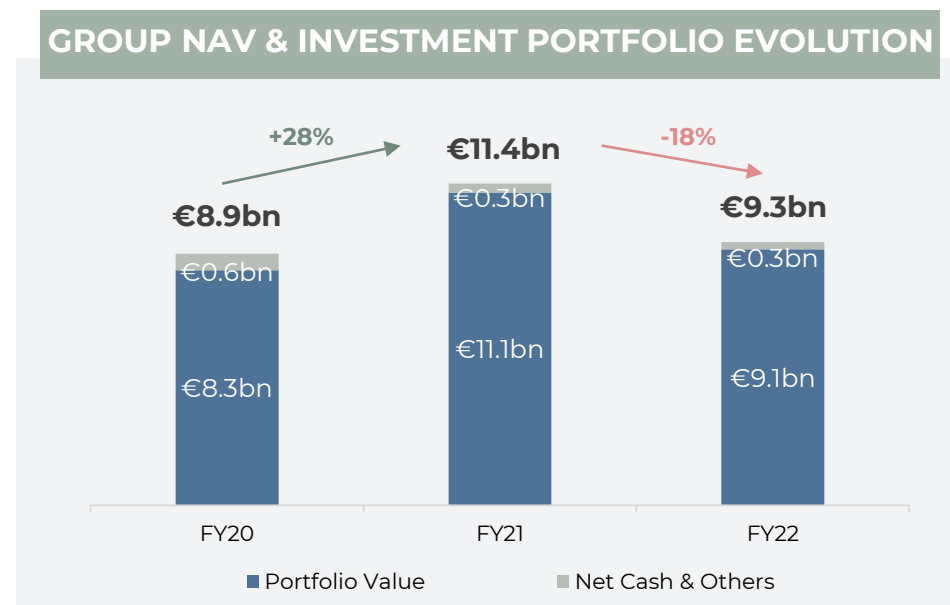
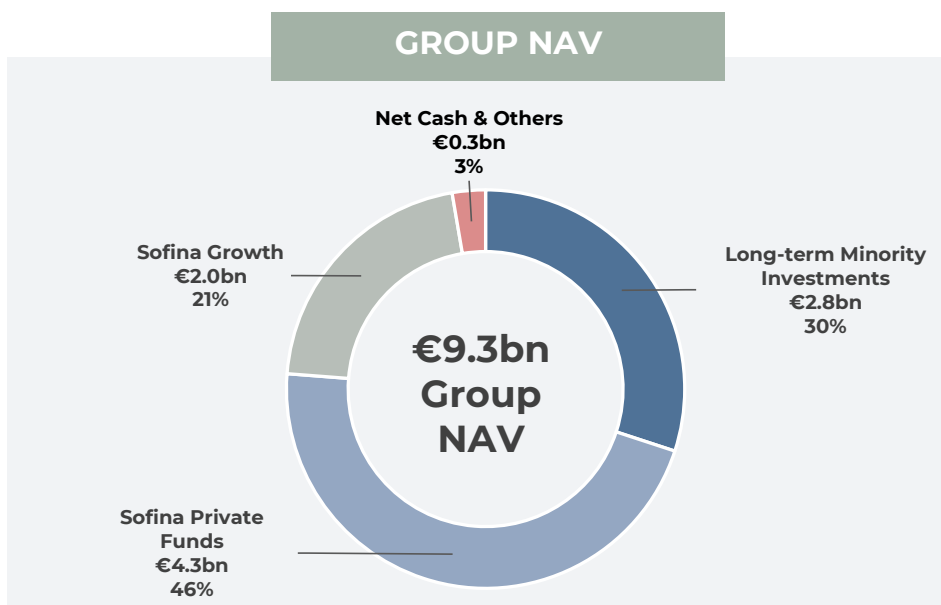


2022 performance



SOFINA

Resilient performance in 2022 & strong liquidity position⁽¹⁾

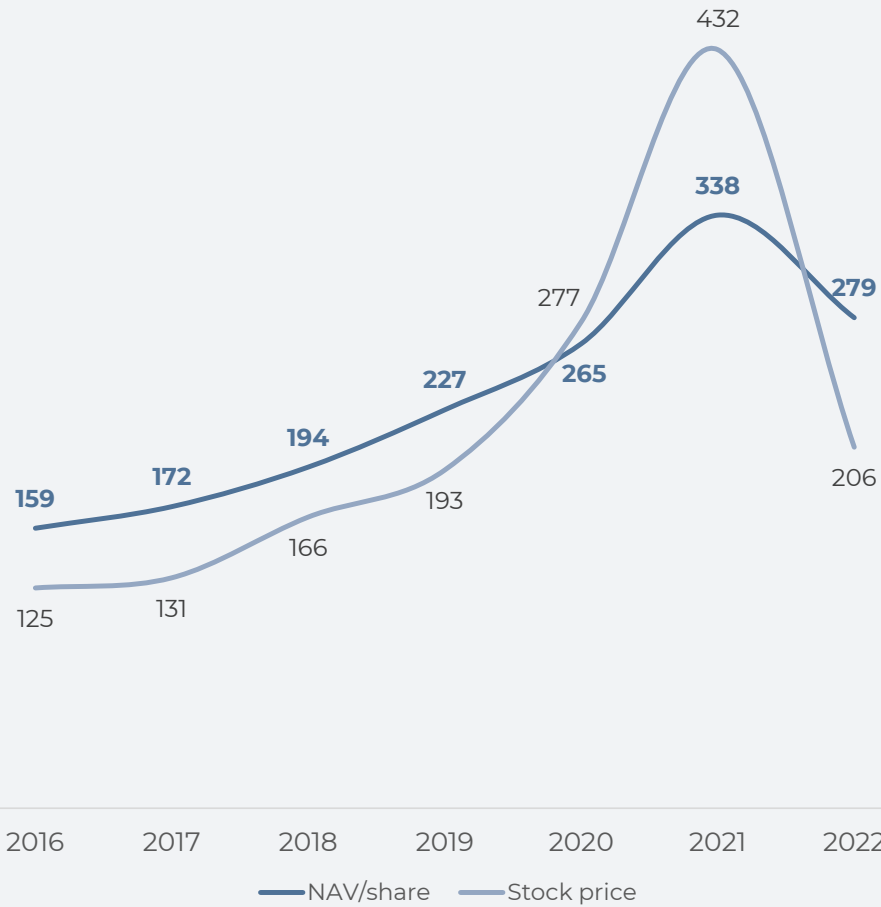


(1) Based on portfolio in transparency.

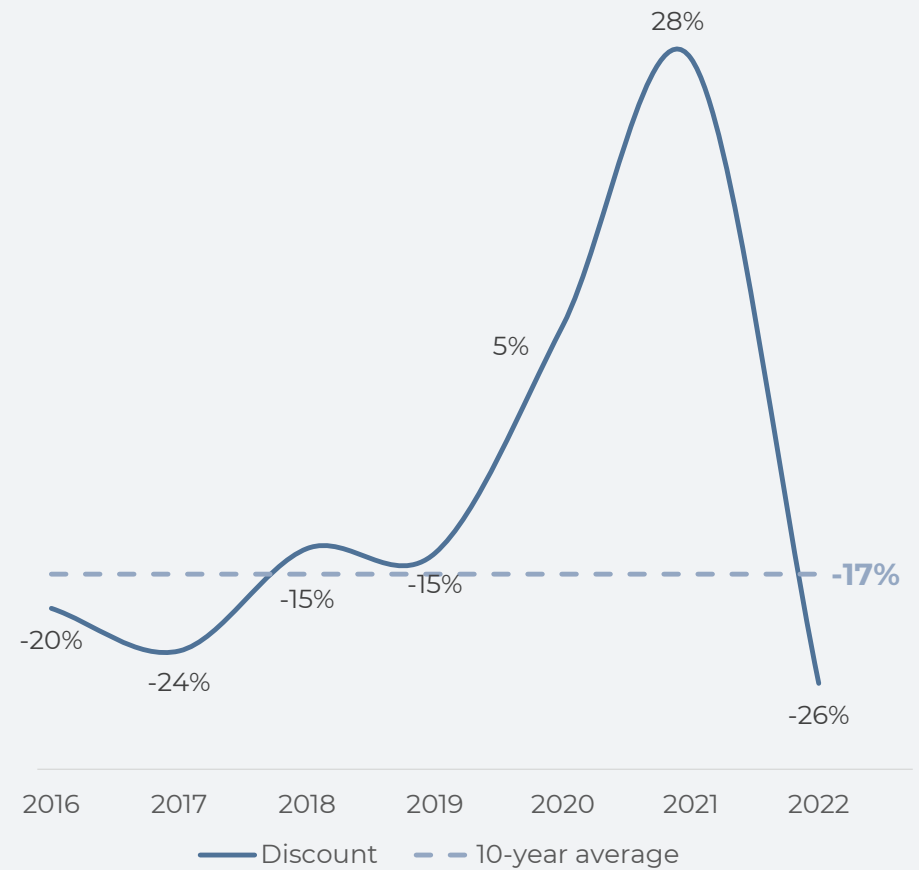
(2) Mostly composed of Sofina Private Funds uncalled commitments (€1.336bn).

Sofina NAV and stock price reflects challenging 2022 environment

SOFINA NAV & STOCK PRICE EVOLUTION (€ PER SHARE)



SOFINA DISCOUNT (-) / PREMIUM EVOLUTION (%)



Top 10 investments and GPs

SOFINA DIRECT THE 10 LARGEST INVESTMENTS REPRESENT 27% OF THE PORTFOLIO IN TRANSPARENCY ⁽¹⁾

- 1 GROUPE PETIT FORESTIER
- 2 SC CHINA CO INVESTMENT 2016-A (BYTEDANCE)
- 3 COGNITA
- 4 BYJU'S
- 5 CAMBRIDGE ASSOCIATES
- 6 BIOMERIEUX
- 7 DRYLOCK TECHNOLOGIES
- 8 NUXE
- 9 VERSE INNOVATION
- 10 MERIEUX NUTRISCIENCES

SOFINA PRIVATE FUNDS THE 10 LARGEST GENERAL PARTNERS REPRESENT 25% OF THE PORTFOLIO IN TRANSPARENCY ⁽²⁾

- 1 SEQUOIA CAPITAL (US, CHINA & INDIA)
- 2 LIGHTSPEED
- 3 INSIGHT PARTNERS
- 4 BATTERY VENTURES
- 5 ICONIQ CAPITAL
- 6 THOMA BRAVO
- 7 TA ASSOCIATES
- 8 SPARK CAPITAL
- 9 VENROCK
- 10 ANDREESSEN HOROWITZ

(1) Largest investments in terms of representation in the fair value of the portfolio in transparency and following the valuation principles set in section 2.5 of the Notes to the consolidated financial statements. Listed in decreasing order of fair value as at 31 December 2022. The ranking of Sofina Direct investments does not take into consideration indirect holdings in these entities through certain partnerships of Sofina Private Funds.

(2) Based on latest reports obtained from the General Partners until mid-March 2023. The valuation of such investments through Sofina Private Funds is therefore based either on a report as at 31 December 2022 or on a report as at 30 September 2022.

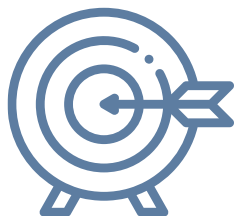


Key events 2022

Investment activities
and stakeholder
engagement

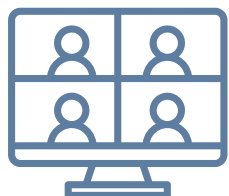
SOFINA

What did we learn from 2022?



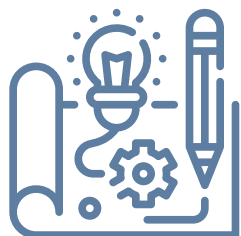
The strong tailwinds of 2019-2021 have reversed, impacting the growth sector and funding has become a challenge

- Focus on portfolio companies, their cash positions and runways
- Ensure Sofina's NAV conservatively reflects latest known events within portfolio companies and tracks comparables



Negative sentiment towards growth stories, with many people viewing the glass as half empty

- Further develop our communication to ensure investors gain a better understanding of our business model and diversified portfolio
- Host regular investor meetings and engaging with our stakeholders to identify their needs




Not every company will emerge from the challenges, but those emerging will create enduring value

- Assess quality of the business model, ESG performance, management team and cap table
- Update risk reward return expectation

Significant investments in our 4 sectors of focus in 2022


SOFINA DIRECT - NEW INVESTMENTS


CONSUMER & RETAIL 


biobeST
SUSTAINABLE CROP MANAGEMENT

everdrop

rohlik group

2 ZERO HUNGER 

12 RESPONSIBLE CONSUMPTION AND PRODUCTION 

12 RESPONSIBLE CONSUMPTION AND PRODUCTION 

EDUCATION 


Labster

CoachHub

Skillmatics


4 QUALITY EDUCATION 

4 QUALITY EDUCATION 

DIGITAL TRANSFORMATION 


CLEO


Typeform


HEALTHCARE AND LIFE SCIENCES 

birdie

vizgen

3 GOOD HEALTH AND WELL-BEING 

10 REDUCED INEQUALITIES 

3 GOOD HEALTH AND WELL-BEING 

Dynamic portfolio management in 2022

SOFINA DIRECT – FOLLOW-ON INVESTMENTS, FULL & PARTIAL DIVESTMENTS

FOLLOW-ON INVESTMENTS



CONSUMER & RETAIL



DIGITAL TRANSFORMATION



HEALTHCARE & LIFE SCIENCES



EDUCATION



FULL DIVESTMENTS



BIOTECH DENTAL



PARTIAL DIVESTMENTS



Partnering with best-in-class investors

SOFINA PRIVATE FUNDS PORTFOLIO – INVESTMENTS IN VENTURE AND GROWTH CAPITAL FUNDS

NEW COMMITMENTS IN SELECTED EXISTING PORTFOLIO MANAGERS



NEW MANAGERS ADDED TO OUR PORTFOLIO



DIVESTMENTS

- **Non-core secondary sale of 7% of Sofina Private Funds**
- In line with our strategic objectives to focus on Venture and Growth

Stakeholder engagement

Our people



Sofina welcomed **seven new team** members in 2022 and **13 trainees** in the Investment, Finance and ESG teams

Team activities



Company-wide team building event to re-connect, diversity and inclusion workshop to raise awareness on these themes and, as part of our efforts to create a supportive work culture, well-being week

Engaging with our shareholders and investors



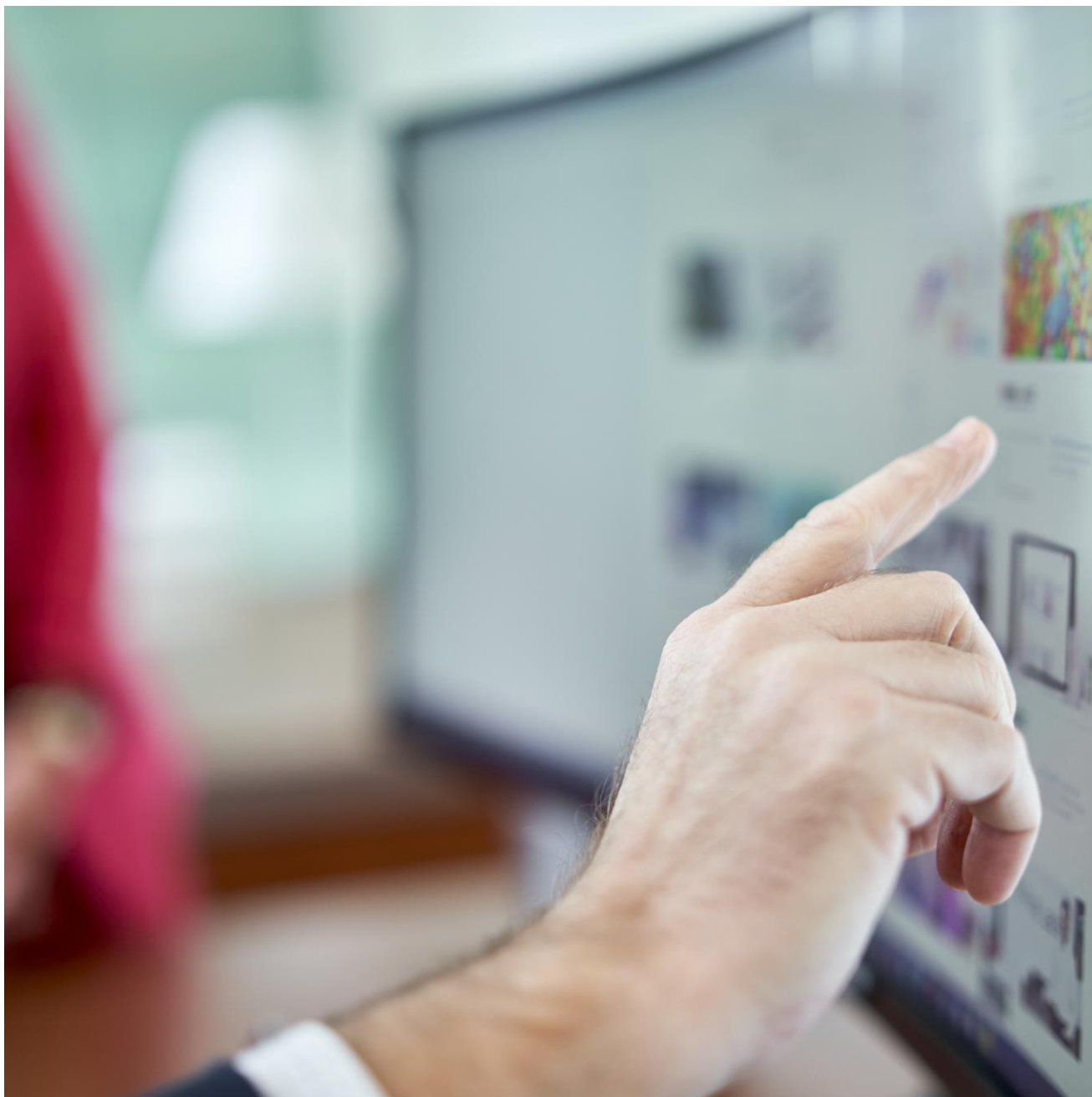
Analyst meetings post annual and half-year results, several meetings with bondholders and other investors throughout the year, participations to investor presentations and publication of our ESG brochure

Active in our communities



Sofina supported a.o. **BEforUkraine**, a Belgian non-profit organization. Four employees participated in convoys that drove ambulances to the Ukrainian border. Two refrigerated trucks were also sent to Ukraine after having been refurbished with the sponsorship of Sofina, its family shareholders and Groupe Petit Forestier, a portfolio company

Why invest in Sofina?



SOFINA

Key investment highlights

PURPOSE AND PATIENCE DELIVERING OUTPERFORMANCE ACROSS CYCLES

1

Track record of outperformance and recurring liquidity generation

2

Diversified and consistent portfolio balanced across geographies, stages, sectors, and vintages

3

Access to top-tier private businesses through a global ecosystem of trusted relationships

4

Exposure to structural innovation trends

5

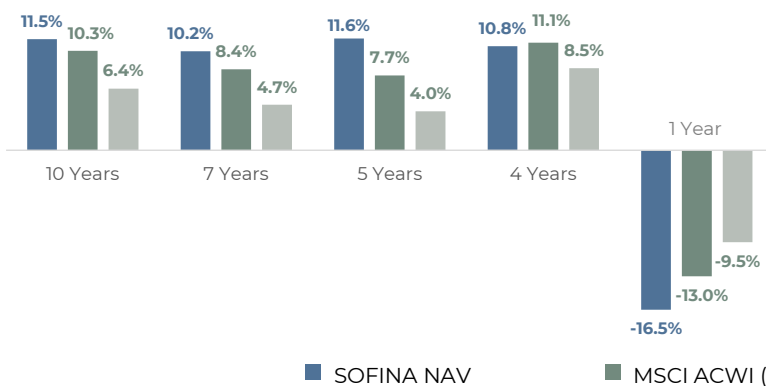
Experienced management team supported by well-aligned & diverse talent pool

Track record of outperformance and recurring liquidity generation

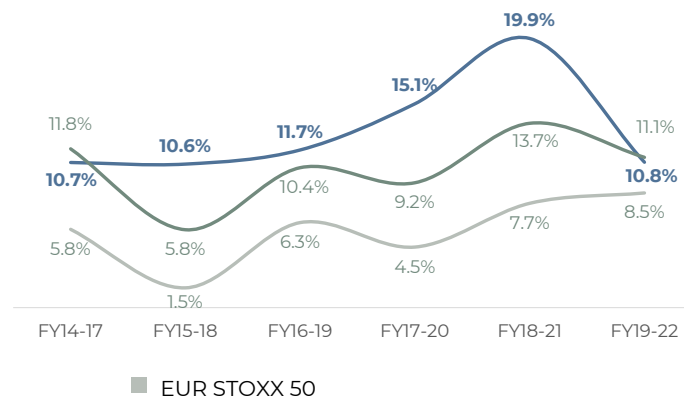
CONSISTENCY ENABLED BY A ROBUST INVESTMENT AND RISK MANAGEMENT PROCESSES

Outperformance vs respective benchmarks

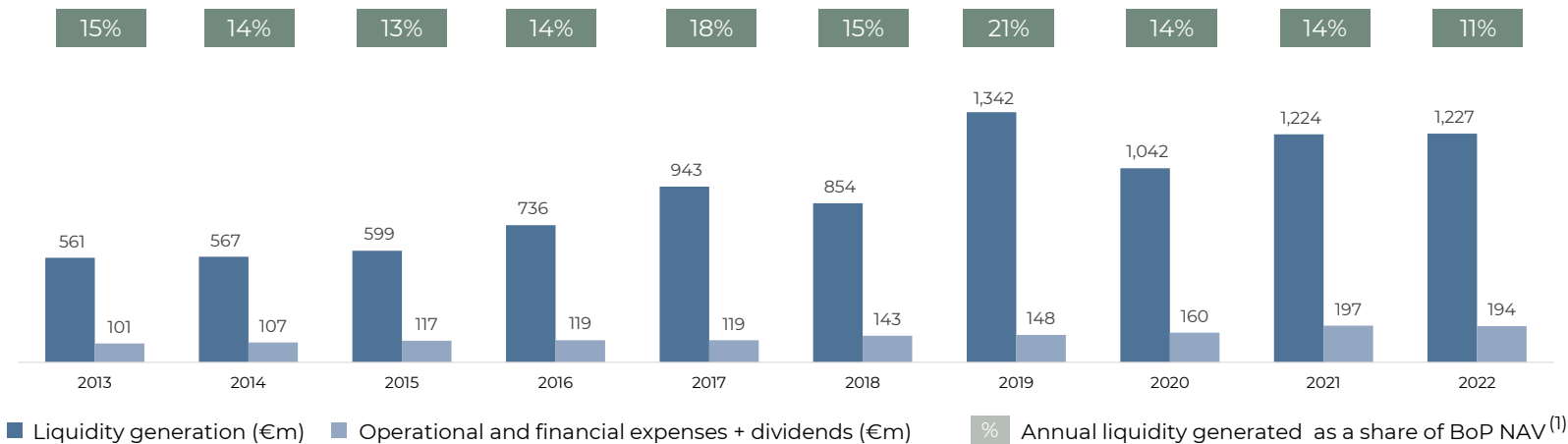
ANNUAL AVERAGE RETURN (IN %)



4Y ROLLING PERFORMANCE (IN %)



Consistent liquidity generation while growing portfolio

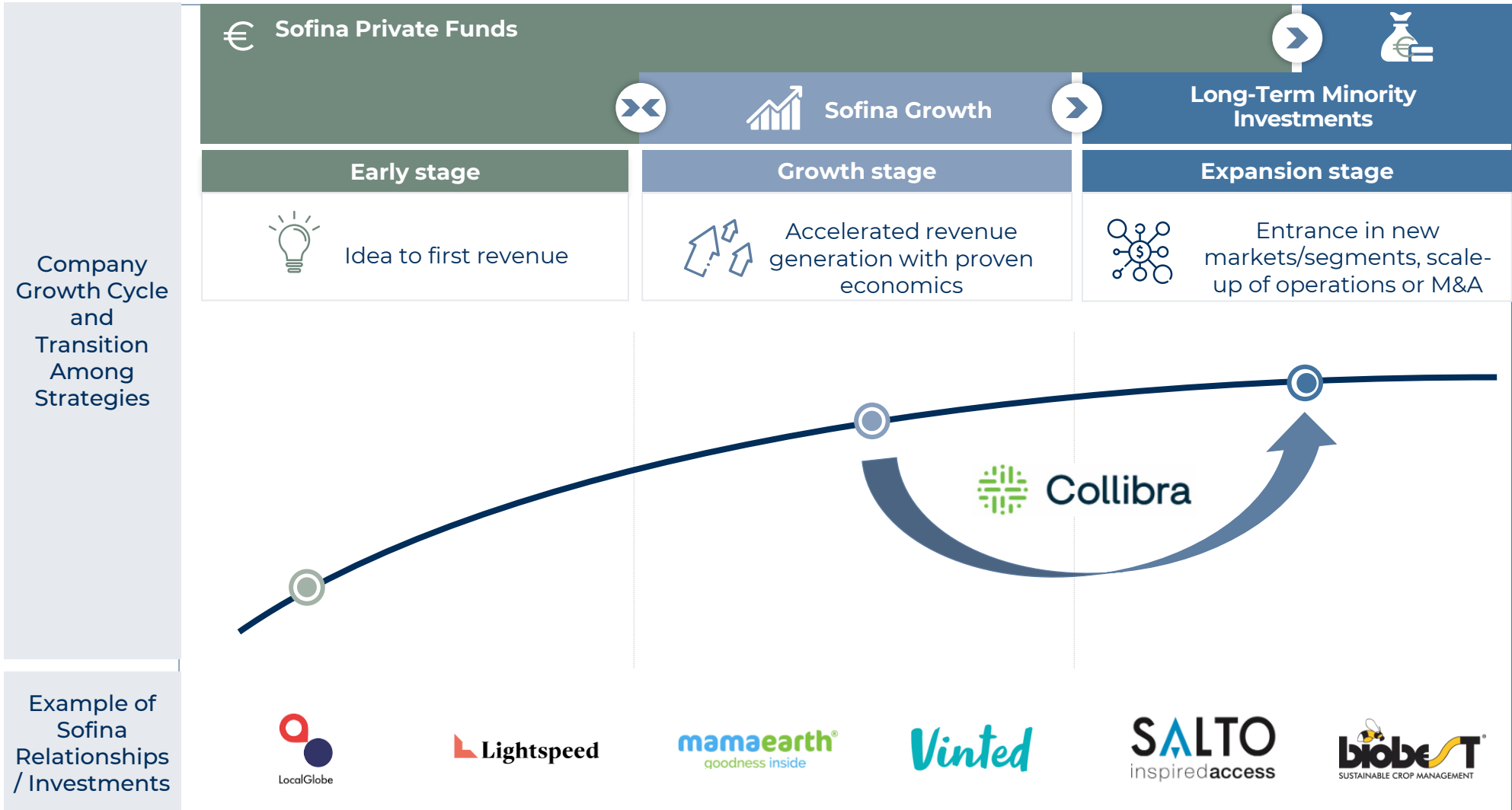


(1) Beginning of period NAV.

2

Diversified and consistent portfolio balanced across geographies, stages, sectors, and vintages

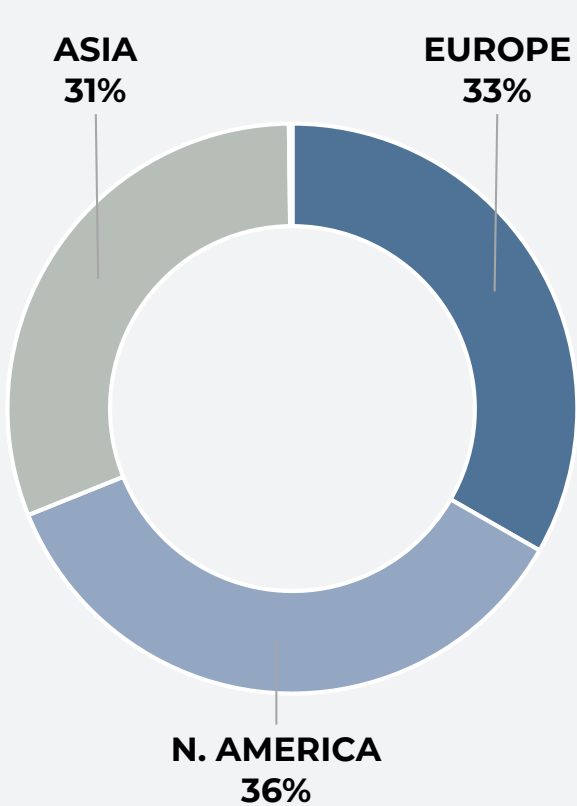
PARTNERING WITH LEADING ENTREPRENEURS AND INVESTORS ACROSS ALL STAGES OF A COMPANY LIFECYCLE



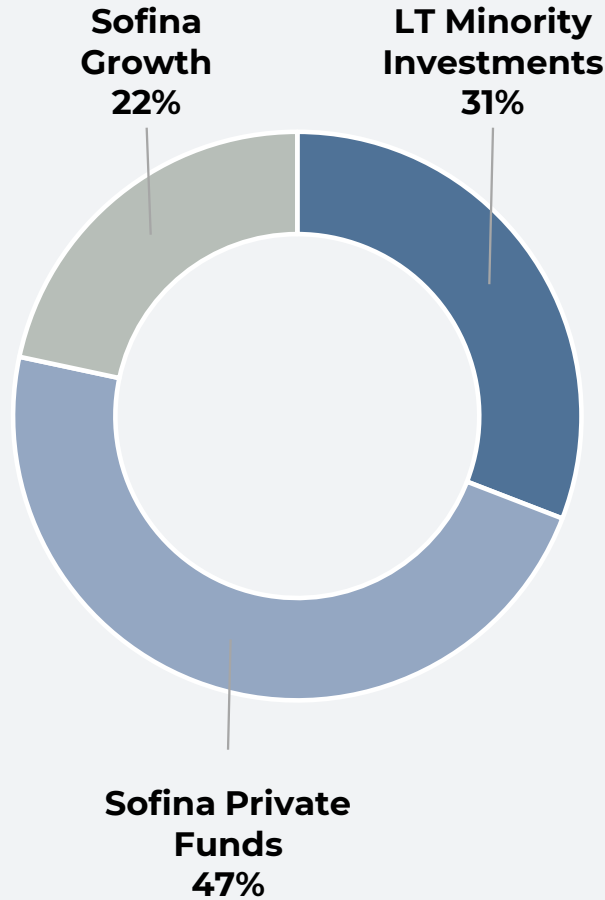
2

Diversified and consistent portfolio balanced across geographies, stages, sectors, and vintages

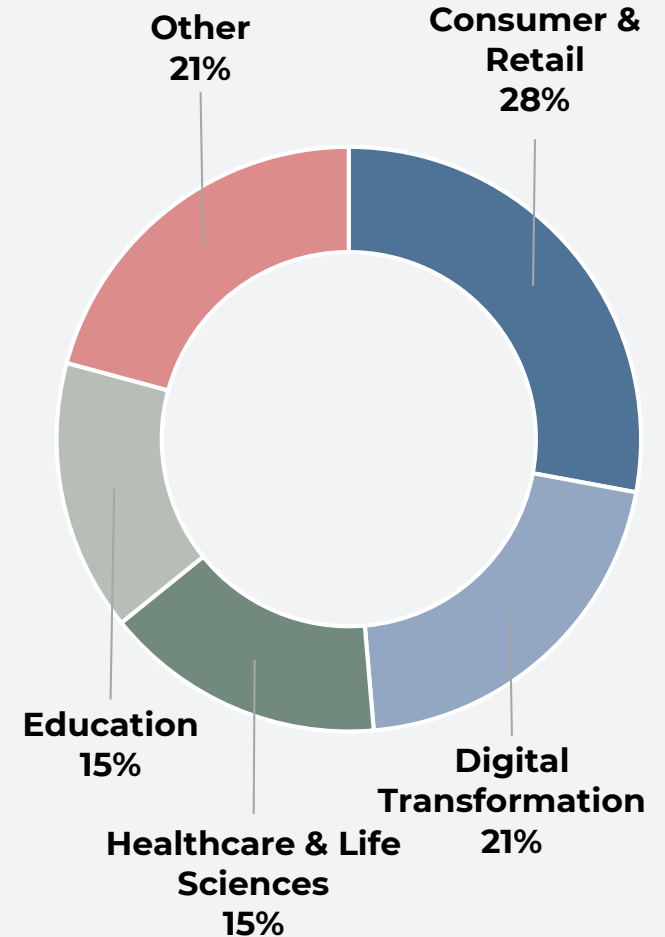
PORTFOLIO BY REGION (1)



PORTFOLIO BY INVESTMENT STYLE



SOFINA DIRECT BY SECTOR (2)



(1) NAV by HQ-based.

(2) Sofina Direct investment portfolio (Sofina Private Funds not included).

Exposure to structural innovation trends

GROWING COMPANIES BOLSTERED BY INNOVATIVE & TRANSFORMATIONAL TRENDS WITH SUSTAINABLE MODELS ACROSS EU, ASIA & NORTH AMERICA

PROPRIETARY SOURCING TOOL LEVERAGING PRIVILEGED ACCESS TO KNOWLEDGE & DATA

IDENTIFICATION OF EARLY-STAGE TRENDS, NOTABLY THROUGH THE PRIVATE FUNDS' PORTFOLIO

FOUR SECTORS OF FOCUS

CONSUMER & RETAIL



Themes:

- Circular economy
- Food Tech & AgriTech
- Rising Middle Class & Urbanization in Asia
- Digitalization of Discovery, Inspiration, and Consumption
- Affordable and Sustainable Travel & Mobility



DIGITAL TRANSFORMATION



Themes:

- Future of Work
- Fintech: payments, corporate finance SaaS
- Data Lifecycle: modern data management
- Security & Privacy
- DevOps & Infra: open-source tools
- Carbon Tech



HEALTHCARE & LIFE SCIENCES



Themes:

- Digital Health: chronic care, clinical trial design
- Innovative diagnostics and devices: IVD, single cell sequencing
- Outsourced services: CROs, CDMOs, clinics
- AI Biotech: AI drug discovery, omics analytics



EDUCATION



Themes:

- Academic in school and at home support (K12)
- Professional development (White & Blue Collar)
- Talent management
- Students' community tools
- Early childhood development



BACKING FUTURE-PROOF BUSINESSES WITH POSITIVE SOCIETAL IMPACT

Experienced management team supported by well-aligned & diverse talent pool

DEEP BENCH WITH RELEVANT SKILLS AND DIVERSITY TO EXECUTE INVESTMENT STRATEGY

DIVERSE ⁽¹⁾

16 nationalities



53% 47%



EXPERIENCED LEADERSHIP TEAM ⁽²⁾

250+ years of combined investment experience

Average tenure
13.4 years

CLOSE TO MARKET



34 investment professionals
located across 3 offices

RELEVANT BACKGROUND

63 board seats across our portfolio companies

9 market cycles experienced over 30 years

EXECUTIVE COMMITTEE



Harold Boël
CEO

Joined in 2008



Victor Casier

Joined in 2006



Xavier Coirbay

Joined in 1992



Wauthier de Bassompierre

Joined in 1999



François Gillet

Joined in 1988



Edward Koopman

Joined in 2015



Maxence Tombeur

Joined in 2008



Giulia Van Waeyenberge

Joined in 2010

(1) Based on full team, investment team 35% women.

(2) 17 members.



EGM 2023

Presentation by
**Mr. Dominique
Lancksweert**
Chair of the Board

SOFINA

EGM 2023

An EGM was held prior to this AGM, with the following agenda:



- Granting the Board of Directors with **the authority to increase the share capital of the Company subject to certain conditions.**

This will provide Sofina with additional financial flexibility to finance new investment opportunities, in line with its growth strategy.



- Changing the statutory date of the Annual General Meeting of Shareholders to move it from the **first Thursday of May** to the **second Thursday of May.**

Both decisions were approved.



ESG

Presentation by
Ms. Anja Langenbacher
Chair of the ESG
Committee

SOFINA

ESG at the core of our operations and investment philosophy

SOFINA AS A COMPANY



ENVIRONMENT

- Striving to reduce our environmental footprint
- Raising awareness on environmental issues



SOCIAL

- Promoting diversity and inclusion in the workplace
- Being a responsible employer
- Supporting initiatives that foster cultural and social development



GOVERNANCE

- Applying the best governance practices
- Maintaining high standards of compliance, ethics, and integrity

SOFINA AS AN INVESTOR



TRADITIONAL INVESTOR

Little or no attention to ESG issues



ESG RISK MITIGATOR

Implementing a wide range of ESG considerations and screening of products



SDG CONTRIBUTOR

Focus on ESG opportunities through investment selections and portfolio management

▶ **Striving to become an SDG contributor** ▶

ESG

SOFINA'S OPERATIONS IN 2022

ENVIRONMENT



10.01 tCO₂e
GHG of Sofina's
operations per FTE



94% renewable
energy



**Environmental
policy for our
operations**

SOCIAL



47%/53%
woman/men
FTEs



1,569 hours of
training*



**26 employees
following
coaching sessions**

GOVERNANCE



ESG committee
chaired by Anja
Langenbucher



54% Independent
Directors



**100% Attendance to
the annual
compliance training**

ESG

INVESTMENT PROCESS AS WELL AS PORTFOLIO MANAGEMENT ANCHORED WITHIN SOFINA'S ROLE AS AN SDG CONTRIBUTOR

ESG AT THE HEART OF SOFINA'S CAPITAL DEPLOYMENT IN 2022



| Key performance indicators – Responsible investor | 2022 | 2021 |
|---|------|------|
| % of investment opportunities having been subject to the ESG framework (Sofina Direct and Sofina Private Funds) | 100% | 100% |
| % of Sofina Direct invested in SDG contributors (portfolio in transparency) | 29% | 21% |
| % of Sofina Direct working on a sustainability roadmap (portfolio in transparency) | 40% | 0% |

ESG

SDG MAPPING OF THE SOFINA DIRECT PORTFOLIO





Corporate Governance Statement 2022

Presentation by
**Mr. Wauthier de
Bassompierre**
Member of the Executive
Committee and General
Counsel

SOFINA

Explains - Corporate Governance Statement 2022

| REF. GC CODE 2020 | RECOMMENDATION OF THE CODE | EXPLAIN |
|-------------------|--|--|
| 3.9 | Number of board and board committee meetings and individual attendance record of board members to be disclosed in the CG Statement. | <ul style="list-style-type: none"> • Average attendance rate disclosed, individual degree of attendance not relevant according to the Company. • The Board of Directors and its Committees function as collegial bodies. • The contribution made by Directors is assessed on quality, meetings are only the visible part of their contribution. The availability of the Directors for interactions with the Chair, the CEO or the management and their proposals are equally important. |
| 4.19 | Majority of members of the Nomination committee should be independent non-executive board members. | <ul style="list-style-type: none"> • Standard agora where the reference shareholder intends to be represented or the experience of Directors provides important added value. |
| 7.6 | Non-executive board members should receive part of their remuneration in the form of shares in the company. | <ul style="list-style-type: none"> • Non-executive Directors are invited to acquire Sofina shares representing the gross equivalent of one year of gross Board fees. Six of the twelve non-executive Directors responded to this invitation. |

Explains - Corporate Governance Statement 2022

| REF. GC CODE 2020 | RECOMMENDATION OF THE CODE | EXPLAIN |
|-------------------|--|--|
| 7.9 | The board should set a minimum threshold of shares to be held by the executives. | <ul style="list-style-type: none"> Executives are sufficiently financially exposed through the number of Sofina stock options that they are granted annually. |
| 7.12 | The contracts of the CEO and other executives to provisions enabling the company to recover variable remuneration paid or withhold the payment of variable remuneration. | <ul style="list-style-type: none"> T&Cs governing the PSUs and the Stock Options both provide for the loss of future economic benefits in certain circumstances such as serious negligence or willful or serious misconduct. |
| 9.1 | The board should assess at least every three years its own performance and its interaction with the executive management, as well as its size, composition, functioning and that of its committees. | <ul style="list-style-type: none"> A Board assessment was launched in 2022 with the help of an external consultant. This review has not been completed within the three years of the last Board assessment that took place in 2018-2019, as it was discussed in the first quarter of 2023. This delay is mainly due to the scope of the assessment which has been broadened to unlock the maximum effectiveness of the Board. |



Appointment of Directors

Presentation by
**Mr. Dominique
Lancksweert**
Chair of the Board

SOFINA

Appointment of Directors



RAJEEV VASUDEVA

- Independent director at Brookfield Infrastructure Partners and director at Marico Industries and Pidilite Industries.
- Previously partner and CEO at Egon Zehnder.
- Holds a Bachelor of Arts in Economics from the University of Delhi, a Bachelor of Laws from the University of Delhi and an MBA from the University of Michigan.



LESLIE TEO

- Senior director at AI Singapore, independent director at Coinbase Singapore and Lion Global Investors and Industry Advisor to Sygnum.
- Previously economist at the International Monetary Fund (IMF) and at the Monetary Authority of Singapore and chief economist of the GIC.
- Holds a Bachelor in Liberal Arts & Economics from the University of Chicago, a PhD in Economics and Finance from the University of Rochester and a Master of Information and Data Science from the University of California.



FELIX GOBLET D'ALVIELLA

- Business development coordinator – asset management at Kois Invest.
- Previously held multiple positions at GL events, private equity analyst at N+1 MERCAPITAL and economic journalist with AFA Press (formerly NOA).
- Holds a Bachelor of Arts in Business Economics from the Free University of Brussels, an MBA from the IESE Business School and an Executive Master in Change (EMC) from INSEAD.



Remuneration Report

Presentation by
Ms. Catherine Soubie
Chair of the
Remuneration
Committee

SOFINA

Remuneration policy - overview

APPROVAL PROCESS

- The Remuneration policy was lastly approved by the Annual General Meeting held on 5 May 2022 and **will remain in force until** the Annual General Meeting of Shareholders to be held in May 2026 (unless amended prior to this date).

REMUNERATION OF NON-EXECUTIVE DIRECTORS

- **Total envelope** of directors' fee is determined as a lump-sum fee equal to **3% of the total amount of the net dividends granted**. Board fees are therefore unrelated to Sofina's performance
- **No compensation in shares** but invitation to acquire Sofina shares representing one year of gross directors' fees.

Remuneration policy - overview

REMUNERATION OF THE CEO AND OTHER MEMBERS OF THE EXECUTIVE COMMITTEE

- **Consistent with Sofina's long-term strategy**, allows long-term vision, sustainable value creation and alignment with the shareholders

| FIXED PAY | LONG TERM INCENTIVE PLAN | STOCK OPTION PLAN |
|---|--|--|
| <ul style="list-style-type: none"> • Fixed remuneration • Pension • Other benefits | <p>Vesting of the PSU depends on the performance of the Adjusted Net Asset Value per Share (ANAVPS), gross dividends reinvested, vis-à-vis the MSCI ACWI over a 4-year period :</p> <ul style="list-style-type: none"> • no vesting of the PSU if underperformance • linear vesting of the PSU if outperformance is between 0% and 4% • full vesting of the PSU if outperformance of 4% (or more) <p>Payout = # of vested PSU x (NAVPS at end of relevant cohort + sum of gross dividends paid during the cohort)</p> | <ul style="list-style-type: none"> • Plan in accordance with the law of 26 March 1999 • Minimum period of 3 years prior to vesting |

No requirement for members of the Executive Committee to hold a minimum of shares of the Company

Overview of the remuneration for 2022

REMUNERATION BY THE COMPANY (in EUR)

| Year | CEO (individually) | | Other members of the Executive Committee (collectively) | |
|---|-----------------------------------|-----------------------------------|---|-----------------------------------|
| | 2022 | 2021 | 2022 | 2021 |
| Base salary and board fees | 604,649 | 574,476 | 2,881,441 | 2,413,450 |
| Other benefits | 31,076 | 29,496 | 183,311 | 164,570 |
| Total fixed gross remuneration | 635,725 | 603,972 | 3,064,752 | 2,578,020 |
| Long-term incentive plan ("LTIP") | 0 | 2,412,461 | 0 | 14,648,026 |
| Value of the stock options ⁽¹⁾ | 531,148 | 975,062 | 2,693,530 | 4,790,522 |
| Collective bonus | 0 | 0 | 24,146 | 23,474 |
| Total variable gross remuneration | 531,148 | 3,387,523 | 2,717,676 | 19,462,022 |
| Pension commitment | 107,083 | 101,221 | 463,976 | 385,868 |
| TOTAL | 1,273,956 | 4,092,716 | 6,246,403 | 22,425,909 |
| Proportion of fixed and variable remuneration | 58.31% fixed / 41.69% variable | 17.23% fixed / 82.77% variable | 56.49% fixed / 43.51% variable | 13.20% fixed / 86.80% variable |

COMPANY METRICS

| Year | 2022 | 2021 |
|---|--------|--------|
| Performance of the ANAVPS ⁽²⁾ during the 4-year cohort | +11.0% | +20.5% |
| Over/Under-performance of the ANAVPS ⁽²⁾ vs MSCI ACWI during the 4-year cohort | -0.1% | +6.8% |
| Average annual return (1-year period) | -16.5% | +29.0% |
| NAVPS at 31 December of the last year of the cohort (in EUR) | 279.41 | 337.86 |

(1) Exercise price under the Stock Option Plans : EUR 209.94 for SOP 2022 and EUR 385.40 for SOP 2021

(2) Gross dividends reinvested.



Q&A

SOFINA



Proposed resolutions

**Annual General
Meeting
4 May 2023**

SOFINA

Agenda ⁽¹⁾

1. Reports and Annual accounts
2. Remuneration report
3. Discharge to the Directors and to the Statutory Auditor
4. Appointment of Directors and setting of their remuneration
5. Renewal of the Statutory Auditor's mandate and setting of its remuneration
6. Acquisition and disposal of own shares – renewal of the authorisation given to the Board of Directors
7. Varia

(1) Only a simplified version of the text of the proposed resolutions are displayed in the following slides. Please refer to the convening notice for the full text of the proposed resolutions.

Reports and annual accounts

1.3 Approval of the statutory annual accounts of the Company at 31 December 2022, including the appropriation of the Company's result and the distribution of a gross dividend of EUR 3.24 per share ⁽¹⁾

| | Retained earnings (in EUR) | Available reserves (in EUR) |
|--|-------------------------------|--------------------------------|
| Balance at 31/12/2021 | 1,028,773,561 | 1,400,000,000 |
| Changes in treasury shares | | -28,388,055 |
| Other movements of the year | 6,769,865 | |
| Result of the year | -256,985,981 | |
| Total result to be appropriated | 778,557,445 | |
| Gross dividend of EUR 3.24 per share | -110,970,000 | |
| Directors | -2,330,370 | |
| Balance at 31/12/2022 | 665,257,075 | 1,371,611,995 |
| <i>Variation</i> | <i>-363,516,486</i> | <i>-28,388,005</i> |

(1) Since the treasury shares held by Sofina SA are not entitled to a dividend, the total dividend amount depends on the number of treasury shares held by Sofina SA on 11 May 2023 (i.e. the trading day before the ex-date). Accordingly, the resolution also includes an authorisation to the CEO to record the final total dividend amount (and the resulting changes to the director's fees and result appropriation) in the statutory financial statements.

Remuneration report

2.2 Approval of the Remuneration report relating to the financial year 2022.

The vote on the Remuneration report is advisory.

Discharge to the Directors

3.1 Discharge by special vote to the Directors for any liability resulting from the fulfilment of their mandate during the financial year 2022

Discharge to the Statutory Auditor

3.2 Discharge by special vote to the Statutory Auditor for any liability resulting from the fulfilment of its mandate during the financial year 2022

Appointment of Directors

4. Appointment of Directors

Appointment of Directors

4.1 Appointment of Mr. Leslie Teo as Independent Director for a period of three years

Appointment of Directors

4.2 Appointment of Mr. Rajeev Vasudeva as Independent Director for a period of three years

Appointment of Directors

4.3 Appointment of Mr. Felix Goblet d'Alviella as Director for a period of three years

Renewal of the mandate of the Statutory Auditor

5. Renewal of the Statutory Auditor's mandate and setting of its remuneration

Acquisition and disposal of own shares

6. Acquisition and disposal of own shares – renewal of the authorisation given to the Board of Directors



Closing remarks

SOFINA

S O F I N A

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